RACINE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

September 25, 2017
Office of Human Resources

AGENDA ITEM: Supplemental Pay Authorization

PRESENTING: Julie Landry, Chief of Human Resources

DESCRIPTION: Administration recently identified sufficient recurring budget savings to fund supplemental pay for teachers eligible for a level increase on the teacher's salary schedule. Level increases compensate teachers for completion of additional college coursework or achieving National Board Certification. These recently-identified recurring funds are only sufficient for level increases to be funded for fall, 2017, not for another increase opportunity in January per the current handbook.

Administration will monitor the budget over the next few months and if additional recurring funds are identified, bring to the Board a motion for additional teacher level increases for coursework completed in the fall. At this time, however, we do not anticipate being able to fund a second round of level increases during the 2017-18 year.

FISCAL NOTE: Approximately $500,000

RECOMMENDATION: Authorize administration to fund Fall, 2017 supplemental pay for teachers eligible for salary increases due to attainment of a new 'level' on the salary schedule.

ACTION TAKEN:

RACINE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

September 25, 2017
Board of Education
Governance Committee

AGENDA ITEM: Governance Committee Recommendation for Legislative Action

PRESENTING: Matthew Hanser, Chair, Governance Committee

DESCRIPTION: The Governance Committee met on September 18, 2017 and passed the following motion:

> *Mr. Wiser moved, Mr. O'Connell seconded, to have administration draft a letter to members of Congress urging a quick and humane replacement for the DACA program. All were in favor.*

Attached is the letter written by the Superintendent on behalf of the Board of Education. Upon approval, the letter will be sent to Senators Ron Johnson and Tammy Baldwin as well as Congressman Paul Ryan.

FISCAL NOTE: None

RECOMMENDATION: To approve the letter recommending legislative action as written.

ACTION TAKEN:

RACINE UNIFIED SCHOOL DISTRICT

Office of the Superintendent

September 25, 2017

To be sent to the following officials:
Senator Ron Johnson
Senator Tammy Baldwin
Congressman Paul Ryan

Dear Name,

I am writing to you today as Superintendent and on behalf of the Board of Education of the Racine Unified School District, Racine, Wisconsin. Many of our students are DACA-eligible or DACA recipients. Some of our employees are DACA recipients as well. The current environment for some students in our schools is one of fear and worry regarding the future of DACA. The legislative discussions at the federal level about immigration changes that impact individuals who are DACA-eligible or DACA recipients are very relevant to us.

We offer quality education to all students regardless of immigration status and consider all of our families to be valuable members of our community**. I am writing today to ask that you work with urgency toward quick and humane replacement legislation for the DACA program.** This matter is very important to our Board of Education, our students, staff and families.

Thank you for representing the interests of our District and community in your work.

Sincerely,

Lolli Haws, Ph.D.

Cc:
Racine Unified School District Board of Education Members:
Ms. Michelle Duchow
Dr. Michael Frontier
Mr. Matthew Hanser
Mr. John Heckenlively
Mr. Steve Hooper
Mrs. Julie McKenna
Mr. Brian O'Connell
Mr. Dennis Wiser
Mr. Robert Wittke, Jr.

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