Racine Unified School District
3109 Mt. Pleasant Street, Racine, Wisconsin 53404

RACINE UNIFIED SCHOOL DISTRICT
OFFICIAL PROCEEDINGS

Melvin Hargrove, President Pamala Handrow, Vice President

Racine, Wisconsin October 27, 2015

A special meeting of the Board of Education of the Racine Unified School District of Racine County, Wisconsin was called to order at 5:30 p.m. on Tuesday, October 27, 2015.

2. ROLL CALL

The following Board members were present: Michael Frontier, Charles Goodremote, Pamala Handrow, Melvin Hargrove, John M. Koetz, Julie L. McKenna, Don J. Nielsen, Kim Plache, and Dennis Wiser.

Also present: Lolli Haws, Superintendent of Schools; Marc Duff, Chief Financial Officer; Keri Hanstedt, Executive Director, Employee Relations; Dave Hazen, Chief of Operations, and Darlene Gallup, Recording Secretary.

Pastor Hargrove welcomed new Board of Education member, John M. Koetz.

3. APPROVAL OF THE AGENDA

Ms. Handrow moved, Ms. Plache seconded, to approve the agenda.

Mr. Wiser moved, Dr. Frontier seconded, to amend the motion to allow a public speaking portion to be added to the agenda. Ayes – 4 (Frontier, McKenna, Nielsen, Wiser). Noes – 5 (Goodremote, Handrow, Hargrove, Koetz, Plache). Absent – 0. Motion to amend failed.

Vote on the original motion: All were in favor. The motion to adopt the agenda passed.

4. ACTION ITEMS

a. Consideration and Possible Approval of Board Representative Districts
   • Apportionment Committee Recommendations

Dr. Frontier reviewed the charge given to the Board of Education Apportionment Committee and the guidelines and statutes they followed.

Mr. Hazen presented the Apportionment Committee’s two proposal recommendations, Proposal 1a and Proposal 5.
Mr. Goodremote moved, Ms. Handrow seconded, to accept the recommendations of the Board’s Apportionment Committee and adopt either Resolution 1a or Resolution 5 by voting by ballot until a majority is reached and, after passage, determine the initial term of each district seat by the drawing of lots.

Mr. Wiser shared information on an alternative proposal for consideration.

Frontier moved, Mr. Wiser seconded to amend the motion to have the “Alternate” proposal option included on the voting ballot. All were in favor. The motion for amendment passed.

Vote on the amended motion. All were in favor. The amended motion passed.

A ballot vote was conducted on the selection of Proposal 1a, Proposal 5, or Alternate Proposal.

Round 1 Vote: Proposal 1a received 2 votes (Frontier, Handrow); Proposal 5 received 4 votes (Goodremote, Hargrove, Koetz, Plache); Alternate Proposal received 3 votes (McKenna, Nielsen, Wiser).

Round 2 Vote: Proposal 1a received 0 votes; Proposal 5 received 5 votes (Goodremote, Handrow, Hargrove, Koetz, Plache); Alternate Proposal received 4 votes (Frontier, McKenna, Nielsen, Wiser).

By a majority of votes, Proposal 5 was adopted as the Board Representation Districts.

A drawing of lots was conducted by Dan Thielen, Chief of Secondary School Transformation, to determine the initial term of each district seat. Districts 3, 7, and 2 were drawn for a 1 year term; Districts 4, 5, and 6 were drawn for a 2 year term; District 8, 1 and 9 were drawn for a 3 year term.

Mr. Goodremote moved, Ms. Handrow seconded, to move forward with the:

**Resolution Creating Nine Election Districts within the Racine Unified School District:**

WHEREAS, it is required that the Racine Unified School District be divided into nine geographic election districts;

NOW, THEREFORE BE IT RESOLVED that the Racine Unified School Board does hereby assign the following municipal wards to the following election districts which shall constitute the Racine Unified School District’s apportionment plan as required by Wis. Stat. § 120.54(1m)(b):

Election District 1, City of Racine wards 32 and 33, Village of Sturtevant wards 1, 2, 3, 4, 5, 6, 7, 8, and Village of Mount Pleasant wards 1, 2, 11 and 16

Election District 2, Village of Mount Pleasant wards 17, 18, 19, 20, 21, 22, 23, Village of Elmwood Park ward 1, City of Racine wards 23, 24, 25, and 26

Election District 3, City of Racine Wards, 3, 4, 6, 21, 22, and 30
Election District 4, City of Racine wards, 20, 27, 28, 29 and 31, Village of Mount Pleasant wards 3, 4, and 5

Election District 5, Village of Mount Pleasant Wards 6, 7, 8, 9, 10, 12, 13, 14 and 15, Caledonia wards, 3, 3B, 5, 6, and 20

Election District 6, City of Racine wards 1, 2, 5, 7, 8, 9 and 19

Election District 7, City of Racine wards 10, 11, 12, 14, 15, 17, 18 and 34

Election District 8, Village of Caledonia wards 7, 8, 9, 10 and 11, Village of North Bay ward 1, City of Racine wards 13, 16, 35, and 36

Election District 9, the Village of Caledonia wards 1, 2, 4, 12, 13, 14, 15, 16, 17, 18 and 19, and the Village of Wind Point wards 1, 2, 3

BE IT FURTHER RESOLVED that Election Districts 2, 3, and 7 will serve a one year term until April 2017 and thereafter three year terms; That Election Districts 4, 5, and 6 will serve a two year term until April of 2018 and thereafter three year terms; That Election District 1, 8, and 9 will serve a three year term until April 2019 and thereafter three year terms.

BE IT FURTHER RESOLVED that the polling locations will follow the locations created by the seven municipalities that make up the Racine Unified School District.

Ayes – 6 (Frontier, Goodremote, Handrow, Hargrove, Koetz, Plache). Noes – 3 (McKenna, Nielsen, Wiser). Absent – 0. The motion to move forward with the resolution passed.

b. Approval of Salary Proposal for All Employee Groups
Dr. Haws and Mr. Duff, briefly reviewed the administration’s recommended salary increases for all employee groups.

Ms. Handrow moved, Ms. Plache seconded, to approve the 2015-16 tentative agreements and supplemental salary as presented retroactive to July 1, 2015.

Mr. Wiser moved, Mr. Nielsen seconded, to pull the teacher salaries for separate consideration. Ayes – 4 (Frontier, McKenna, Nielsen, Wiser). Noes – 5 (Goodremote, Handrow, Hargrove, Koetz, Plache). Absent – 0. Motion to amend failed.

Mr. Nielsen moved, Mr. Wiser seconded, to amend the teachers’ portion of the main motion to have just a flat cost of living allowance instead of having it for a portion.

Mr. Wiser made a friendly amendment, accepted by Mr. Nielsen, to rephrase the motion to be that the additional money assigned to 12a be spread among the full salary schedule as has been done in previous years. Ayes – 4 (Frontier, McKenna, Nielsen, Wiser). Noes – 5 (Goodremote, Handrow, Hargrove, Koetz, Plache). Absent – 0. Motion to amend the main motion failed.
Vote on the original motion: Ayes – 5 (Goodremote, Handrow, Hargrove, Koetz, Plache). Noes – 4 (Frontier, McKenna, Nielsen, Wiser). Absent – 0. The original motion passed.

c. Approval of Final Budget
Dr. Haws and Mr. Duff briefly reviewed the final budget.

Mr. Goodremote moved, Ms. Plache seconded, to approve the 2015-16 Final Original Budget. Ayes – 9 (Frontier, Goodremote, Handrow, Hargrove, Koetz, McKenna, Nielsen, Plache, Wiser). Noes – 0. Absent – 0. The motion passed.

d. Be It Resolved By The School Board Of The Racine Unified School District That An Amount Of $85,618,969 Be Levied On All Property, Real And Personal, Within The Bounds Of The Racine Unified School District, For The Purpose Of Operating The School District, Including But Not Limited To, Maintaining Buildings And Sites, Operating And Maintaining Transportation Vehicles, Discharge Of Debts And Liabilities, Repay Bond Indebtedness, And Operate A Recreation Program. This Levy Contains $77,839,657 General Operations; $3,650,539 Non-Referendum Debt; $3,278,773 Referendum Debt; And $850,000 For Community Services

Ms. Handrow moved, Ms. Plache seconded, to approve the Resolution: Be It Resolved By The School Board Of The Racine Unified School District That An Amount Of $85,618,969 Be Levied On All Property, Real And Personal, Within The Bounds Of The Racine Unified School District, For The Purpose Of Operating The School District, Including But Not Limited To, Maintaining Buildings And Sites, Operating And Maintaining Transportation Vehicles, Discharge Of Debts And Liabilities, Repay Bond Indebtedness, And Operate A Recreation Program. This Levy Contains $77,839,657 General Operations; $3,650,539 Non-Referendum Debt; $3,278,773 Referendum Debt; And $850,000 For Community Services. Ayes – 9 (Frontier, Goodremote, Handrow, Hargrove, Koetz, McKenna, Nielsen, Plache, Wiser). Noes – 0. Absent – 0. The motion passed.

e. Be It Resolved That The School Board Of The Racine Unified School District Is Exercising Its Taxing Authority Under S. 121.91 (4)(O), Wis. Stats., To Exceed The Revenue Limit On A Non-Recurring Basis By An Amount The District Will Spend On Energy Efficiency Measures And Cost Avoidance For The 2015-16 School Year. The Amount To Be Levied And Expended Is $2,016,565 For Energy Efficiency And Cost Avoidance Measures And To Pay Principal And Interest On Debt Previously Issued For Such Projects

Ms. Handrow moved, Ms. Plache seconded, to approve the Resolution: Be It Resolved That The School Board Of The Racine Unified School District Is Exercising Its Taxing Authority Under S. 121.91 (4)(O), Wis. Stats., To Exceed The Revenue Limit On A Non-Recurring Basis By An Amount The District Will Spend On Energy Efficiency Measures And Cost Avoidance For The 2015-16 School Year. The Amount To Be Levied And Expended Is $2,016,565 For Energy Efficiency And Cost Avoidance Measures And To Pay Principal And Interest On Debt Previously Issued For Such Projects. Ayes – 9 (Frontier, Goodremote, Handrow, Hargrove, Koetz, McKenna, Nielsen, Plache, Wiser). Noes – 0. Absent – 0. The motion passed.
f. **Central Kitchen Freezer and Cooler and Waiver of Bid Requirement**  
Mr. Goodremote moved, Dr. Frontier seconded, to approve waiving the IFB requirement and authorize acquiring the freezer and cooler for an amount not to exceed $125,000.  
Ayes – 9 (Frontier, Goodremote, Handrow, Hargrove, Koetz, McKenna, Nielsen, Plache, Wiser). Noes – 0. Absent – 0.

**g. Policy Change Regarding Minority Hiring**  
Mr. Wiser stated this was a referral (Referral #3-2015) sent to the Governance Committee several months ago. The language change to the existing policy will make it official in writing to make sure we are in compliance with Board policy.

Mr. Wiser moved, Dr. Frontier seconded, to adopt the modifications to OE-6(17) as printed on the cover page.

Ms. Plache moved, Mr. Koetz seconded, to postpone the motion until the Board has had at least one work session to thoroughly discuss ramifications of the proposed language.  

Pastor Hargrove said he will make sure to expedite closure on this issue.

5. **ADJOURN**  
Ms. Plache moved, Mr. Goodremote seconded, to adjourn the Special Board Meeting at 8:16 p.m. With no objection heard the motion to adjourn was approved.

Signed: [Signature]  
Pamala Handrow, Vice President

Signed: [Signature]  
Lolli Haws, Secretary