



Board of Education

Racine Unified School District

3109 Mt. Pleasant Street, Racine, Wisconsin, 53404

RACINE UNIFIED SCHOOL DISTRICT

WORK SESSION

Dennis Wiser, President

Gretchen L. Warner, Clerk

Racine, Wisconsin

July 31, 2013

A Special Board meeting of the Board of Education of the Racine Unified School District of Racine County, Wisconsin began at 9:04 a.m. on Wednesday, July 31, 2013, with the following members present: Chris Eperjesy, Michael Frontier, Pamala Handrow, Melvin Hargrove, Julie L. McKenna Kim Plache, and Dennis Wiser. Absent: Don J. Nielsen and Gretchen Warner.

Also present: Lolli Haws, Superintendent of Schools; Randy Quinn, Senior Partner, Aspen International; and Darlene Gallup, Executive Assistant.

The purpose of the meeting was a work session. No action was taken by the Board.

The history and purpose of implementing Coherent Governance were reviewed.

Dr. Quinn reviewed the basic Coherent Governance model including aspects of representative decisions.

1. Review and evaluate all current board policies: Does current policy content reflect the values of this board? Are there areas of board and district operations that should be prioritized for the coming year? Are there any areas of ambiguity for the new superintendent? Particular emphasis to be placed on the following issues:

- **Board Annual Work Plan (GC-6):** Assuring that the schedule reflects the most logical framework for both Board and Superintendent.
- **Board Meeting Agenda Format (GC-6):** Assuring that the Board's time is used to maximum effectiveness and efficiency when it meets, and that the items considered by the Board and the procedures it follows position the Board to make its best contribution to RUSD.
- **Committees (GC-5):** Are current committees still relevant? Is the scope of duties assigned to current committees still appropriate? Can any be discontinued?

The Coherent Governance policies (Governance Culture, Operational Expectations, Board/Superintendent Relations and Results) were reviewed for board comment and concerns.

Recommendations for changes to policy language and other considerations for policy changes will be referred to the Governance Committee for drafting. Dr. Haws and administration will continue to work on calendar alignment and compliance issues.

2. Open conversation between Board and new Superintendent about any matters deemed important related to initial areas of concern identified by either party.
Dr. Haws shared that she is holding administration to high expectations for monitoring reports and she asked the board to encourage administration to meet those expectations as well.

The board discussed miscellaneous other items including:

- Moving the public comment section to the end of the agenda (To be discussed at a later date)
- Concern – The contract for food service. Issue – keeping the current employees from Chartwells and the issue of a gap in health care for two months for those employees. (May involve a special meeting for board action)

3. Debrief, adjourn

Dr. Quinn offered Aspen's assistance in drafting policy language changes.

The session ended at 4:05 p.m.